

Position Statement #66



Diversity in the Nuclear Profession

The American Nuclear Society (ANS) is committed, in principle and in practice, to creating a diverse and welcoming environment for everyone interested in nuclear science and technology. Diversity means creating an environment—both in ANS and in the profession—in which all members are valued equitably for their skills and abilities and respected equally for their unique perspectives and experiences. Diverse backgrounds foster unique contributions and capabilities, and creation of an inclusive Society ultimately leads to a more creative, effective and technically respected Society.

ANS believes that everyone deserves opportunities for learning, networking, leadership, training, recognition, volunteering in Society activities, and all the other benefits that involvement in the Society brings, regardless of age, color, creed, disability, ethnicity, gender identity and expression, marital status, military service status, national origin, parental status, physical appearance, race, religion or faith traditions, sex or sexual orientation.

ANS encourages members at each level of the Society and in each Professional Division and Technical Group to make special efforts to recruit underrepresented minorities and women to ensure that they are fully represented in the Society.

ANS endorses equality of opportunity in pursuing and advancing nuclear science and technology careers. Promoting broad diversity in the profession requires a consistent, long-term effort focused on the education, recruitment, retention, and advancement of all groups. Such an endeavor also requires the combined participation of businesses, government, professional societies, and the education community.

For nuclear science and technology to continue improving the quality of life for people around the world, we must engage the knowledge and talents of a diverse population and increase the viability of nuclear science and technology as a career option for all individuals. Our professions and the world benefit from the creativity and constructive improvements achieved by people with varied perspectives, experiences, and talents working toward shared goals.

Accordingly, ANS encourages all involved in nuclear science and technology to:

1. Engage, welcome and encourage the knowledge and talents of diverse populations, including organizations that serve those communities, and
2. Increase the viability of nuclear science and technology as a career option for all individuals.
3. Support programs for which the purpose is to recruit, educate, train and develop underrepresented groups to help ensure that they are fully represented in the nuclear sector.



American Nuclear Society

Communications & Outreach Department
555 North Kensington Ave.
La Grange Park, IL 60526-5592
708-352-6611 telephone
outreach@ans.org email
ans.org