Professional Divisions Committee Workshop
June 11, 2016
5:00 p.m. – 6:30 p.m. Strand 11AB
Welcome and Overview (5 min) Gougar
Grand Challenges Kickoff Andy Klein
ANS Collaborate for Divisions Bob Fine
Meetings and Divisions – General (60 min) Ray Klann

All presentations are posted in the PDC Group page of ANS Collaborate.

Professional Divisions Committee Meeting
June 14, 2016
4:00 p.m. – 5:30 p.m. Empire B

1. Preliminaries
   1.1. Roll Call – Quorum was achieved. Gougar kicked off the meeting by yielding the floor to Incoming President Andy Klein.
   1.2. Klein introduced and described his initiative to have members (by professional division) brainstorm 1-3 grand challenges for the Society to solve by 2030. From the assembled list, a handful will be selected for further consideration and promotion.
   1.3. Gougar also walked through the resources available on ANS Collaborate for use by the PDC, Division officers, and Division members. ANS Collaborate Group pages have been set up for all. All Division members will be signed up by June 21st. Division officers should identify a Collaborate Coordinator for their Division Group pages. The Coordinator will set up the page and other maintenance tasks. Executive Director Bob Fine will monitor them for inappropriate content.

2. Liaison Reports
   Gougar indicated that for future meetings Liaison reports will be submitted via ANS Collaborate rather than solicited as agenda items for the Tuesday meeting. However, emerging issues or requests for PDC action by other Committees will still be taken up during these meetings.
   2.1. Bylaws and Rules – all are up to date except Reactor Physics.
   Professional Development Coordination – Brian Collins reported via Collaborate that today’s PDDC meeting will include a review of other society’s professional development opportunities and how those could potentially apply to ANS. PDCC will also review the proposal to develop the Society’s Grand Challenges. Brian will update the PDC with any information this is relevant from the PDCC meeting, and as always, if there's any ideas your division has for
Meeting Minutes

professional development opportunities, please let me him and we can work on developing those.

2.2. Young Member - Katy Huff – reminds all session goers to complete and submit YM Member presentation rubrics to the YMG execs so that he/she speaker can be eligible for a $100 Award. The rubric has been posted on the PDC Group Collaborate page.

2.3. Standards - Gougar reminded all Division Chairs that unless they have appointed someone else to the task, they are the default Liaison to the ANS Standards Board.

3. Old Business

3.1. PDC Metrics (Gougar) - see below

3.2. Interest in a workshop on running business meetings – This was an issue raised by Sedat Goluoglu at a previous PDC meeting. Many members have indicated an interest in getting some sort of business meeting training to help them run meetings more effectively. After some discussion, the Committee decided that a ½ hour, non-mandatory workshop before the Saturday PDC workshop would be a good time for this. Sedat and Gougar will look into resources and format, perhaps with a sample video in time for the Vegas (November 2016) meeting.

3.3. Along those lines, Katy Huff reminded Gougar of another suggestion that he let slide – that of a (semi) formal but mandated handover of documents, procedures, and other division tribal knowledge to new officers. Gougar suggested that this be part of the Division’s Succession Plan. Huff, Gougar, [and 2 others] will generate some templates based upon those now in use by OPD.

4. New Business

4.1 Gougar reported that a special task force led by incoming President Andy Klein identified a number of recommendations to be made to the Society to reduce operating costs or generate more revenue. One of them is to dispense with mandatory division performance metrics as they take HQ staff labor time to compile and are not found to be greatly valued by division officers.

Motion (Remick, Gilbert seconded): The PDC recommends that Divisions adopt a self-generated, flexible performance assessment system, the details and structure of which shall be determined by the PDC.

- Some statistics and metrics are found to be useful and informative. Under the new system, it may be harder for officers to acquire these. Some training in this would be useful.
- Not all metrics are appropriately applied to divisions.
- A self-generated set of metrics would be more useful along the lines of many employee evaluations. If the Board approves of dropping the current system, a new flexible system will be set up by the PDC and implemented. Gougar, Bragg-Sitton, Remick, Gilbert, and Miller will help devise the new system.
4.2 – Timothy Crook (timothy.m.crook@gmail.com) informed us of an effort by YMG to make nuclear issues more accessible to a wider audience through a series of podcasts that they will be recording. He invited the PDC officers to volunteer to participate and to stay tuned for further bulletins on the subject. Officers are encouraged to announce to their members who may be interested.

Adjourned at 5:45pm.